

2024 MARKETING PLAN

Destination Osoyoos Tactical Marketing Plan

Summary

The 2024 Marketing Tactical Plan has been developed through a combination of review of the previous 2023 Marketing Tactical Plan, as well as consultation with the Destination Osoyoos Board and business stakeholders through ongoing engagement. Destination Osoyoos also reviews the stakeholder satisfaction survey on an annual basis to gauge stakeholder sentiment and comments on previous marketing initiatives. The 2024 plan addresses the identified areas of improvement to build a cohesive relationship with stakeholders, while expanding stakeholder awareness of organizational activities and increasing the relevancy of Destination Osoyoos to local tourism businesses.

The 2024 Marketing Plan continues to focus largely on building and maintaining partnerships between Destination Osoyoos and its stakeholders, including local businesses as well as Community partners and DMO's (such as the Osoyoos Indian Band and Oliver Tourism), Regional DMO's (Thompson Okanagan Tourism Association), and our Provincial DMO (Destination British Columbia). Destination Osoyoos recognizes that by collaborating with partner organizations and businesses, we can support our mandate of increasing visitation by expanding our marketing reach, while building strong partnerships for the years to come.

As we move forward into 2024 and beyond, Destination Osoyoos is shifting towards sustainable destination development, and the 2024 plan will integrate sustainable tourism marketing into several initiatives.

Demographics

The primary contributor of revenue to the local tourism economy results from spending by visitors. The following key target markets are identified as having the greatest potential to continue to build upon Osoyoos strengths as a destination of choice. They include the types of visitors that are priorities for Osoyoos, primary and secondary target markets, geographic target markets, as well as demographic and activity-based target groups.

Primary Markets

- Okanagan/Similkameen Valleys (Near-in markets within a 2.5-hour drive)
- Vancouver/Lower Mainland and the Fraser Valley
- Other BC, including residents of Metro Vancouver in the LGBT+ community
- Regional markets that include couples and families
- Alberta residents seeking activity-based experiences that include outdoor adventure, wine and culinary
- Residents of Western provinces seeking refuge in shoulder the season for week-long and month-long stays
- Leisure and digital nomad markets within BC and Alberta seeking shoulder-season getaways and workcations
- Travellers looking for sustainable experiences

Secondary Markets

- Washington State/Pacific Northwest corridor
- Key cities in Ontario/Quebec

Target Sectors

Leisure

The leisure market, primarily from within BC, will continue to be the focus in 2024, as leisure travellers are a high yield market. DO's mandate is to increase shoulder season tourism and recognizing the importance of overnight visitors, the 2024 plan will continue to encourage overnight stays, enticing visitors to stay longer and experience more. Destination Osoyoos will continue to partner for co-operative marketing initiatives, including Crowsnest Scenic 3, Travelling Out in the Thompson Okanagan, Mountain Biking BC, and the BC Bird Trail to promote Osoyoos within a larger regional and provincial context.

Wine and Culinary

Culinary tourism continues to be a growing sector and "foodies" are passionate about travel that fulfills their desire to wine, dine, learn, and explore local foods and agricultural regions. The Okanagan Valley is recognized as a world class wine region and Osoyoos has created a "foodie" following through the successful support of culinary events. Osoyoos is a mecca for 'Farm to Fork' experiences and DO will continue to capitalize on the existing reputation and strong partnerships with local wineries to build campaigns that will attract this high yield traveler. Co-operative community partnerships will also continue to build this market sector in our region.

Outdoor Adventure

Osoyoos boasts several outdoor recreational opportunities that can be promoted into the shoulder seasons (Spring/Fall/Winter) and the 2024 plan will continue to attract this active traveler through highly targeted campaigns, regional promotions of the Travelling Out in the Thompson Okanagan and Crowsnest Scenic 3 co-op initiatives, and provincial co-operative marketing initiatives like the BC Bird Trail and Mountain Biking BC. Golf, ski, hiking, cycling and other outdoor adventure activities will continue to be popular as travellers continue to seek wide open spaces during the shoulder season.

Camping

While Osoyoos has long been recognized as an RV/camping destination, our region continues to see reduced capacity in campground availability. DO will continue to market early spring and late fall camping through leisure campaigns as well as through targeted social media and Google search and display advertising to maintain this market.

Winter/Ski

Since 2016, DO has invested in partnership marketing with accommodators and Baldy Ski Resort to promote ski packages to Osoyoos. The 2024 plan will incorporate ski into leisure and outdoor adventure travel to entice visitors to come to Osoyoos during the winter for a variety of experiences. Winter leisure marketing and promotion of weekly winter stays and workcations will continue to be a focus for winter campaigns.

Snowbirds

Osoyoos remains attractive to Snowbirds seeking affordable accommodations and a milder winter climate within Canada. Accommodators rely heavily on this market to stay open year-round and maintain a healthy employee base. Since 2021, DO has successfully modified the strategy to reflect the trends of the consumer and meet the needs of stakeholders. The 2024 marketing plan will focus on promoting both longer monthly stays and shorter weekly stays (1-3 weeks) to Snowbirds, which is key to maintaining a healthy level of visitation during the winter months.

Festivals and Events

As major festivals and events continue to return in 2024, DO will promote and support events and facilitators with marketing and public relations. As events are key to building shoulder season business in Osoyoos, DO will support both new and existing events with amplification through our channels as well as co-operative marketing initiatives. DO will work directly with festival and event organizers to assist with marketing initiatives, and to ensure that they are taking advantage of regional, provincial, and federal grant funding opportunities available.

Meeting and Incentive

Osoyoos is well suited to attract small and midsized meetings, corporate retreats, and incentive groups which will continue to have a strong rebound in 2024. With first-class wine and culinary product, a variety of accommodations, golf courses, and other activities including Area 27 and the District Wine Village, plus a diverse range of meeting spaces, Osoyoos has key product that is important in attracting corporate groups and enticing incentive travelers. In 2024, DO will continue to work directly with Cantrav and CVENT to manage leads for Corporate Incentive Travel and will work with Thompson Okanagan Tourism Association and Destination BC to further support this market.

Weddings

As Osoyoos is well positioned to host smaller weddings, elopements, and romantic getaways, DO will continue promote unique venues and services while working with stakeholders to ensure sufficient information is available to potential visitors and planners. An emphasis on shoulder-season weddings will be promoted through key outlets and digital marketing.

Sustainability

As we move forward into 2024, there is a pressing need to better align the visitor economy as we work towards the sustainable development goals outlined by the United Nations. Destination Osoyoos will utilize key marketing initiatives to encourage visitors and residents to travel with awareness and responsibility to lessen their impact on the Osoyoos community and surrounding areas. Travellers are seeking out sustainable tourism experiences, and Osoyoos is well positioned with a variety of existing tourism product that include environmentally and socially responsible products, practices, and values.

Advertising Campaigns

Initiative	Target Sectors	Medium	When	Description	Goals/Objectives	KPI's
Vancouver Sun and Province	Wine and Culinary Festivals and Events Sustainability Winter/Ski Leisure Snowbirds Wine and Culinary Outdoor	Online Social Media Print Online Social Media Print	Q2 Q3 Q4	Ad and editorial in a print and digital guide for Okanagan wineries that promotes touring options and suggested itineraries. DO also receives paid social media and display advertising through the Black Press network. Sponsored digital articles in key outlets for BC (Vancouver Sun/Province) to promote weekly winter stays and leisure travel.	To promote Osoyoos as an integral part of the Okanagan wine region and encourage overnight stays through promoting wine tasting/packages, culinary offerings, and events. To promote the Osoyoos mobile app as a trip planning tool. To promote weekly winter stays in Osoyoos to "digital nomads" and remote officer workers as well as promote shoulder season leisure travel in BC.	# of magazines distributed, # of ad impressions, # of link clicks to destinationosoyoos.com, # of mobile app downloads, positive increase in STR over 2023, positive increase in MRDT over 2023. # of article views, # of impressions, # of link clicks to destinationosoyoos.com, # of social media followers, positive increase in STR over 2023, positive increase in MRDT over 2023.
	Adventure Festivals and Events Sustainability Winter/Ski	Online	O1	Includes Facebook remarketing campaign and print advertising. Sponsored digital	To promote weekly winter	# of article views, # of impressions, #
Calgary Herald	Leisure Snowbirds Wine and Culinary Outdoor	Social Media	Q1 Q4	articles in Alberta (Calgary Herald) to promote weekly winter stays and leisure travel. Includes Facebook	To promote weekly winter stays in Osoyoos to "digital nomads" and remote officer workers as well as promote shoulder season leisure travel in Alberta.	of link clicks to destinationosoyoos.com, # of social media followers, positive increase in STR over 2023, positive increase in MRDT over 2023.

Bell Media Digital	Adventure Festivals and Events Sustainability Leisure Winter/Ski Outdoor Adventure Wine and Culinary Sustainability	Online	Q1 Q2 Q4	remarketing campaign and print advertising. Targeted digital display ad campaigns (for spring, fall, and winter) through Bell Media's mobile network which includes advanced location targeting through top outlets (TSN, CTV News, Bloomberg).	To promote getaways in spring, fall, and winter (leisure, wine and culinary, outdoor adventure, ski and stay) to travelers in BC and AB.	# of impressions, # of link clicks to destinationosoyoos.com, increase in package pageviews, increase in lift tickets sold, # of event tickets sold (if applicable), positive increase in STR over 2023, positive increase in MRDT over 2023.
The Senior Paper	Snowbirds Winter/Ski Camping/RV	Print	Q4	Print ad in popular seniors' newspaper distributed in BC, Alberta, and Saskatchewan.	To promote weekly and monthly winter accommodation rates and to position Osoyoos as a winter haven for Snowbirds.	# of direct snowbird inquiries, # of visits to snowbird content on destnationosoyoos.com, # of visits to snowbird related packages, increase in Osoyoos Snowbird Facebook group members, positive increase in STR over 2023, positive increase in MRDT over 2023.
Western Producer	Snowbirds Winter/Ski Camping/RV	Print E- Newsletter	Q4	A print ad and e- newsletter in Western Producer promoting weekly and monthly winter stays.	To promote weekly and monthly winter accommodation rates to a targeted market with measurable results.	# of direct snowbird inquiries, # of visits to snowbird content on destnationosoyoos.com, increase in Osoyoos Snowbird Facebook group members, # of ad impressions, positive increase in STR over 2023, positive increase in MRDT over 2023.
Alberta Weekly	Snowbirds	Print	Q4	A classified	To promote weekly and	# of direct snowbird inquiries, # of

Newspapers	Winter/Ski Camping/RV			advertisement in the Alberta Weekly newspapers.	monthly winter accommodation rates to the Alberta market and to position Osoyoos as a winter haven for Snowbirds.	visits to snowbird content on destnationosoyoos.com, increase in Osoyoos Snowbird Facebook group members, positive increase in STR over 2023, positive increase in MRDT over 2023.
Castanet	Leisure Wine and Culinary Outdoor Adventure Festivals and Events Winter/Ski	Online Social Media	Q1 Q2 Q3 Q4	Seasonal campaigns that include digital ads, contesting, news coverage, and social media, intended to promote packages to increase visitation in the shoulder season.	To drive shoulder-season occupancy through the promotion of packaged tourismproducts for each season.	# of link clicks to package page, increased social media following, # of contest entries, # of contacts received for consumer database, Castanet analytics (reach, impressions, clicks to contest page),positive increase in STR over 2023, positive increase in MRDT over 2023.
Global TV (BC)	Leisure Festivals and Events Wine and Culinary Outdoor Adventure Winter/Ski	Television Online Social	Q1 Q3 Q4	Multifaceted campaigns promoting spring, fall, andwinter through television spots, contesting, community calendar, and paid and unpaid social media support. Campaignswill run through Global TV's network across British Columbia.	To drive occupancy during spring, fall, and winter throughthe promotion of leisure activities such as blossom touring, fall colours, wine, golf, ski, and culinary. To market Osoyoos as a destination for weekend getaways throughout fall, winter, and spring to BC.	# of stakeholders participating in contesting, # of link clicks to destinationosoyoos.com packages page, # of social media followers, # of contest entries, # of members receivedfor the consumer newsletter database, positive increase in STR over 2023, positive increase in MRDT over 2023.

Global TV (AB)	Leisure Festivals and Events Wine and Culinary Outdoor Adventure Winter/Ski	Television Online Social Radio	Q1 Q2 Q3	Multifaceted campaigns promoting spring and fall, through television spots, contesting, community calendar, and paid and unpaid social media support. Campaigns	To drive occupancy during spring and fall through the promotion of leisure activities such as blossom touring, fall colours, wine, golf,ski, and culinary. To market Osoyoos as a destination for weekend	# of stakeholders participating in contesting, # of link clicks to destinationosoyoos.com packages page, # of social media followers, # of contest entries, # of members receivedfor the consumer newsletter database, positive increase in STR over 2023, positive increase in MRDT over
				will run through Global TV Calgary.	getaways throughout spring and fall to the Alberta market.	2023.
CTV Vancouver	Leisure Wine and Culinary Outdoor Adventure Sustainability	Television Online Social Media	Q2 Q4	Multifaceted campaigns promoting spring and fall through television spots, contesting, and social media support through CTV Vancouver.	To drive occupancy during spring and fall through the promotion of leisure activities such as blossom touring, fall colours, wine, golf, ski, and culinary. To market Osoyoos as a destination for weekend getaways throughout spring and fall to the BC market.	# of stakeholders participating in contesting, # of link clicks to destinationosoyoos.com packages page, # of social media followers, # of contest entries, # of members receivedfor the consumer newsletter database,positive increase in STR over 2023, positive increase in MRDT over 2023.
CTV Calgary	Leisure Wine and Culinary Outdoor Adventure Sustainability	Television Online Social Media Radio	Q2 Q4	Multifaceted campaigns promoting spring and fall through television spots, contesting, radio, and social media support through CTV Calgary.	To drive occupancy during spring and fall through the promotion of leisure activities such as blossom touring, fall colours, wine, golf,ski, and culinary. To market Osoyoos as a destination for weekend getaways throughout spring and fall to the Alberta market.	# of stakeholders participating in contesting, # of link clicks to destinationosoyoos.com packages page, # of social media followers, # of contest entries, # of members receivedfor the consumer newsletter database, positive increase in STR over 2023, positive increase in MRDT over 2023.

Rocky Mountain Bride	Weddings Leisure	Online Print Social Media	Q1 Q4	Print and digital campaign to promote romantic getaways, honeymoons and weddings in spring and micro-weddings and elopements in winter.	To drive traffic to wedding related content and venues on destinationosoyoos.com and to increase shoulder season wedding activity.	# of link clicks to destinationosoyoos.com wedding related content, # of social media followers, positive increase in STR over 2023, positive increase in MRDT over 2023.
Expedia	Leisure Wine and Culinary Outdoor Adventure	Online Social Media	Q1 Q2 Q4	Digital campaign to encourage direct bookings for Osoyoos properties through the Expedia network (hotels.com, Expedia, trivago, etc.) during spring, fall, and winter.	To drive direct bookings to properties in Osoyoos during shoulder season as well as build destination awareness through display campaign advertising.	# of link clicks to destinationosoyoos.com, positive increase in STR over 2023, positive increase in MRDT over 2023.
Travel Zoo	Leisure Outdoor Adventure Wine and Culinary	Online Social Media E- Newsletter	Q1	Digital content and packages that get promoted through the Travel Zoo network within North America.	To drive direct bookings to properties in Osoyoos during shoulder season as well as build destination awareness through dedicated "bucket list" content.	# of stakeholders participating in Travel Zoo deals, # of link clicks to destinationosoyoos.com, positive increase in STR over 2023, positive increase in MRDT over 2023.
Kelowna Now	Winter/Ski Leisure Wine and Culinary Outdoor Adventure	Online Social Media E- Newsletter	Q1 Q4	Digital campaign to promote winter product in Osoyoos to the regional market.	To drive traffic to Osoyoos winter content and packages on destinationosoyoos.com and drive shoulder season traffic from the regional market.	# of link clicks to destinationosoyoos.com, positive increase in STR over 2023, positive increase in MRDT over 2023.
Prince George Citizen	Winter/Ski Snowbirds Leisure Wine and Culinary	Online Social Media	Q1	Digital campaign to promote winter product and weekly/monthly winter stays in Osoyoos to	To drive traffic to Osoyoos winter content and weekly/monthly stays on destinationosoyoos.com and drive shoulder season traffic	# of link clicks to destinationosoyoos.com, positive increase in STR over 2023, positive increase in MRDT over 2023.

	Outdoor			Prince George	from a key target in Northern	
	Adventure			residents.	BC.	
Miscellaneous	All	Digital	Q1	As Destination	Set aside marketing dollars	N/A
		Print	Q2	Osoyoos often	for marketing opportunities	
			Q3	receives new marketing	that arise throughout 2023.	
			Q4	opportunities		
				throughout the year,		
				funding will be set aside		
				totake advantage of		
				these opportunities.		

Social Media and Digital

Initiative	Target Sectors	Medium	When	Description	Goals/Objectives	KPI's
Google Search and	All	Online	Q1	Targeted search	Encourage new and returning	# of link clicks to
Display Advertising			Q2	advertising as well as	visitation to all sectors on	destinationosoyoos.com
			Q3	display and remarketing	destinationosoyoos.com,	pages, # of ad impressions,
			Q4	advertising through the	encourage more time spent on	positive increase in STR over
				Google Ad network to	website, promote stakeholder	2023, positive increase in
				support each target	packages and deals.	MRDT over 2023.
				sector. Includes account		
				management fees for		
				Navigator Multimedia and		
				advertising spend.		
Social Media	All	Social	Q1	Social media advertising	To drive occupancy with focus	# of people reached, # of
Advertising		Media	Q2	to promote each sector	on the shoulder seasons by	impressions, # of page
•			Q3	based on target locations	promoting all activities to	likes/followers, # of post
			Q4	and interests for	specific target markets.	engagements, # of link clicks,
				Facebook, Instagram, and		positive increase in STR over
				Pinterest to drive traffic		2023,positive increase in

				to destinationosoyoos.com.		MRDT over 2023.
Festival and Event	Festivals and	Social	Q1	Budget set aside to	Increase exposure for festivals	# of stakeholders participating
Social Media	Events	Media	Q2	promote key festivals and	and events while increasing	in advertising, # of people
Advertising			Q3 Q4	events in Osoyoos based on specific criteria. Destination Osoyoos will work directly with stakeholders to develop ads that will run through DO channels.	event ticket sales.	reached, # of impressions, # of page likes/followers, # of post engagements, # of link clicks, # of tickets sold, positive increase in STR over 2023, positive increase in MRDT over 2023.

Creative

Initiative	Target	Mediu	When	Description	Goals/Objectives	KPI's
	Sectors	m				
Digital/Print Ad	All	Design	Q1	Professional design for	To maintain the integrity and	# of ad assets produced.
Creative			Q2	marketing advertising	cohesiveness of the	
			Q3	including Google display	Destination Osoyoos brand.	
			Q4	advertising.		
Printing and	All	Print	Q1	Professional design and	To maintain the integrity and	# of ad assets produced.
Collateral			Q2	delivery of all Destination	cohesiveness of the	
			Q3	Osoyoos collateral	Destination Osoyoos brand.	
			Q4	including stickers and		
				posters.		
Winery Map	Wine and	Print	Q1	Printed winery map for	Print and distribute winery map	# of brochures printed and
	Culinary		Q2	visitors	for South Okanagan and	distributed, # of QR code scans
			Q3		Similkameen wineries,	from brochure.

			Q4		encourage Osoyoos mobile app	
					downloads	
Winter Activity	Snowbirds	Print	Q1	Print/digital brochure	Develop and distribute a winter	# of brochures printed and
Brochure	Winter/Ski	Digital	Q4	featuring winter activities	activity brochure for Osoyoos	distributed, # of businesses
	Leisure			and	snowbirds and winter leisure	displaying brochures, # of QR
	Festivals and			events for snowbirds and	travellers to encourage	code scans from brochure.
	Events			winter leisure travelers.	visitation to local attractions	
					and events.	

Collateral Production and Giveaways

Initiative	Target	Medium	When	Description	Goals/Objectives	KPI's
	Sectors					
Fam Giveaways	All	Giveaways	Q1	Gifts for FAM participants.	To influence visiting media with	# of FAMs hosted, # of stories
		Collateral	Q2		take-aways reflective of	generated, \$ of unpaid media
			Q3		Osoyoos and stakeholders.	received over 2023.
			Q4			
Contest	All	Giveaways	Q1	Giveaways from Osoyoos	To provide equal opportunity to	# of stakeholders supported, #
Giveaways		Collateral	Q2	stakeholders for contesting	businesses to participate in DO	of contests hosted.
,			Q3	and promotion.	contesting and promotions.	
			Q4			

Community Relations

Initiative	Target Sectors	Medium	When	Description	Goals/Objectives	KPI's
Local Public	All	Public	Q1	DO will work with local	Increase awareness of DO as	Increase in stakeholder
Relations		Relations	Q2	media outlets to present a	an organization with	awareness of DO activities,
			Q3	series of features on	stakeholders and residents,	increase in stakeholder

			Q4	tourism in Osoyoos, the	amplify the Destination	satisfaction, increase in
				impact and importance of	Osoyoos brand.	positive resident sentiment
				tourism on the		towards tourism.
				community, and an		
				overview of what DO		
				does as an organization to		
				engage residents and		
				stakeholders.		
Community	Festivals and	Community	Q1	Funds for staff to attend	Ensure Destination Osoyoos	# of events attended, # of
Engagement	Events	Engagement	Q2	key community events.	presence at key festivals and	assets collected at events
0.0		Partnerships	Q3		events to engage with	(photo, video), increase in
			Q4		organizers and the	stakeholder satisfaction.
					community while collecting	
					assets and information to	
					promote the event.	

Public Relations

Initiative	Target	Medium	When	Description	Goals/Objectives	KPI's
	Sectors					
PR Fee for	All	Public	Q1	A monthly retainer	To pursue, qualify and professionally	# of qualified media FAMs, \$
Service		Relations	Q2	securing the services of a	manage media relationships, organize	unpaid ad equivalency, # of
			Q3	professional Public	FAMs for qualified media, leverage	articles/stories featuring
			Q4	Relations firm to arrange	relationships with TOTA, DBC and	Osoyoos, # of social media
				media visits, provide story	Destination BC to ensure DO is top	posts featuring
				starters to writers, and	of mind.	Osoyoos/tourism
				distribute press releases to		product.
				qualified outlets.		
FAMs/Media	All	Public	Q1	Hosting of qualified media	To effectively host media that has	# of FAMs hosted, # of
Visits		Relations	Q2	that can generate stories	been pre-qualified by Serena PR,	stories generated, \$ of

Q3	that showcase the key	pursue and encourage media FAMs	unpaid media received over
Q4	messages of DO's	from TOTA, DBC, DC that generate	2023.
	marketing plan.	media exposure to attract the leisure	
		travel market. For 2023, DO will	
		continue to incorporate "new" media	
		markets.	

Research and Development

Initiative	Target	Medium	When	Description	Goals/Objectives	KPI's
	Sectors			·	Č	
STR Report	All	Research and	Q1	A statistics report	To measure the success of	# of properties reporting, # of
-		Development	Q2	generated by a	DO's marketing efforts	stakeholders using data.
			Q3	professional polling	through monitoring	
			Q4	company that allows DO	accommodation trends	
				to measure success by	throughout the year.	
				comparing occupancy and	Monthly reporting will provide	
				average rate statistics	statistics that compares	
				against the competitive	Osoyoos properties against	
				set.	competitive set and/or similar	
					communities.	
Surveys	All	Research and	Q1	Surveys for stakeholders	Surveys will help to better	# of surveys developed, # of
(Stakeholder,		Development	Q2	and visitors to acquire	identify DO's consumers,	survey participants, value of
Visitor, Resident)			Q3	visitor and stakeholder	measure stakeholder	data received.
			Q4	data to use for marketing	satisfaction, and identify	
				and industry development.	stakeholder needs.	
PRIZM Data and	All	Research and	Q1	Research from TOTA	Assist DO in accurately	# of marketing campaigns
Reporting		Development	Q2	that provides DO with a	identifying visitor volume and	using data, increase in CTR
			Q3	comprehensive look at	distinct profiles, receive visitor	for ads, positive increase in
			Q4	visitors to the RDOS	origin to use for target	STR over 2023, positive

	incl	uding location and	marketing.	increase in MRDT
	visit	or profiles.		over 2023.

Co-op Tourism Initiatives

Initiative	Target Sectors	Medium	When	Description	Goals/Objectives	KPI's
Regional	All	Partnerships	Q1	Funding set aside for	Take advantage of co-op	# of campaigns participated in
Partnerships			Q2	regional co-operative	marketing opportunities and	under TOTA, increase in social
(TOTA)			Q3	marketing campaigns	funding with neighboring	media engagement, increase in
			Q4	under the Thompson	communities and	traffic to
				Okanagan Tourism	associations. Build strategic	destinationosoyoos.com,
				Association.	partnerships with local	positive increase in STR over
					organizations to further	2023, positive increase in
					organizational goals.	MRDT over 2023.
Canadian Culinary	Wine and Culinary	Partnerships	Q1	A co-operative marketing	Collaborate with regional	# of link clicks to
Tourism Alliance	Leisure	Online	Q2	initiative lead by TOTA to	partner organizations to	destinationosoyoos.com from
		Social	Q3	promote unique culinary	promote unique culinary	the Canadian Culinary
		Media	Q4	experiences in the	offerings.	Tourism Alliance website,
		Print		Okanagan region.		positive increase in STR over
						2023, positive increase in
						MRDT over 2023.
Touring Out in the	All	Partnerships	Q1	A co-operative campaign	Take advantage of co-op	# of video and photography
Thompson		Online	Q2	funded by Destination BC	marketing opportunities and	assets developed, # of visits to
Okanagan		Social	Q3	to attract visitors from the	funding with neighboring	destinationosoyoos.com from
		Media	Q4	LGBT+ market. Partners	communities and	Touring Out in the Thompson
		Print		include the communities	associations. Build strategic	Okanagan, increase in social
				of Osoyoos, Penticton,	partnerships with local	media engagement, positive
				Kelowna, Vernon, and	organizations to further	increase in STR over 2023,
				Kamloops.	organizational goals.	positive increase in MRDT

						over 2023.
Crowsnest Scenic 3	All	Partnerships Online Social Media	Q2	A spring co-operative campaign funded by Destination BC to build and promote touring and road trips of Crowsnest Scenic 3 between Boundary Country and the Similkameen Valley. Partners include Destination Osoyoos, Boundary Country Tourism, Similkameen Independent Winegrowers Association, Similkameen Valley Planning Society, and Hope.	Take advantage of co-op marketing opportunities and funding with neighboring communities and associations. Build strategic partnerships with local organizations to further organizational goals.	# of visits to destinationosoyoos.com from Crowsnest Scenic 3, positive increase in STR over 2023, positive increase in MRDT over 2023.
BC Bird Trail	Winter/Ski Snowbirds Outdoor Adventure Leisure Festivals and Events	Partnerships Online Social Media	Q1 Q2 Q4	A co-operative campaign funded by Destination BC to build and promote birding trails and suggested itineraries. Osoyoos is currently a standalone "outpost" community which features local product, packages, itineraries, and events.	Build on shoulder season activities and utilize strategic partnerships with community organizations to further organizational goals.	# of itineraries developed for Osoyoos, # of video and photography assets developed, # of visits to destinationosoyoos.com from BC birding campaigns, positive increase in STR over 2023, positive increase in MRDT over 2023.
Mountain Biking BC	Outdoor Adventure Leisure	Partnerships Online Social	Q1 Q2 Q3	Mountain Biking BC is co- operative campaign under Destination BC.	To drive shoulder-season occupancy and collaborate with regional and provincial	# of landing page visitors, # of visitors to mountain biking content on

		Media	Q4	The sector-lead strategy	CDMO's to further expand	destinationosoyoos.com, # of
				aims to develop a robust	DO's reach to a new market	social media followers, positive
				marketing platform to	segment.	increase in STR over 2023,
				feature BC's mountain		positive increase in MRDT
				biking destinations and		over 2023.
				the diverse riding		
				experiences available in		
				the province.		
Winter Event Co-op	Winter/Ski	Partnerships	Q4	A signature winter event	Collaborate with partner	Completion of signature
•	Snowbirds	Marketing		developed and marketed	associations in the	event, # of tickets sold, # of
	Festivals and			by Destination Osoyoos	development of an event in	partner events created,
	Events			in partnership with Oliver	the shoulder season and	positive increase in STR over
				Tourism Association, with	manage the marketing and	2023, positive increase in
				engagement from the	promotion of the event to	MRDT over 2023.
				Osoyoos Indian Band and	boost shoulder season	
				local stakeholders.	visitation.	

Memberships and Subscriptions

Initiative	Target Sectors	Medium	When	Description	Goals/Objectives	KPI's
Destination BC	All	Partnerships	Q1	Work with Destination	Continue to participate in	# of DBC programs DO
(DBC)			Q2	BC to collaborate on	existing programs and	participates in, # of users to
			Q3	marketing initiatives and	campaigns such as the DBC	destinationosoyoos.co m
			Q4	participate in provincial	story network and CrowdRiff	from DBC campaigns, # of
				programs.	platform. Collaborate on new	page likes/followers, positive
					programs such as shared	increase in STR over 2023,
					social media scheduling tools,	positive increase in MRDT
					salesforce programming, and	over 2023.
					marketing initiatives.	
BC Destination	All	Partnerships	Q1	Membership in the	To work with industry and	# of programs DO

Marketing Organization Association (BCDMOA) BC Hotel Association (BCHA)	All	Partnerships Partnerships	Q2 Q3 Q4 Q1 Q2 Q3 Q4	Provincial DMO association. Membership in the Provincial hotel association. Work with TOTA to	government groups to enhance tourism programming for the province through collective efforts. To stay informed of industry trends, training, resources, and advocacy efforts for hotels on a Provincial level. Collaborate with TOTA and	participates in, # of resources utilized, # of events attended. # of programs DO participates in, # of resources utilized, # of events attended. # of TOTA programs DO
Okanagan Tourism Association (TOTA)			Q2 Q3 Q4	collaborate on marketing initiatives within the region and participate in regionally based programs.	neighboring DMO's on new programming and initiatives.	participates in, # of users to destinationosoyoos.co m from TOTA campaigns, # of page likes/followers, positive increase in STR over 2023, positive increase in MRDT over 2023.
Indigenous Tourism Association of Canada (ITAC)	All	Memberships Partnerships	Q1 Q2 Q3 Q4	Membership in Indigenous Tourism of Canada.	To stay informed of Provincial trends and opportunities in the Indigenous Tourism Market. To maintain Osoyoos' reputation within the Indigenous Tourism network. To strengthen the relationship between DO and the Osoyoos Indian Band (OIB) by building stronger connections in the tourism industry.	OIB engagement, Industry engagement, # of opportunitiesdeveloped through ITBC.
Indigenous	All	Memberships	Q1	Membership in	To stay informed of	OIB engagement, Industry

Tourism BC (ITBC)		Partnerships	Q2 Q3 Q4	Indigenous Tourism BC (ITBC).	Provincial trends and opportunities in the Indigenous Tourism Market. To maintain Osoyoos' reputation within the Indigenous Tourism network. To strengthen the relationship between DO and the Osoyoos Indian Band (OIB) by building stronger connections in the tourism industry.	engagement, # of opportunities developed through ITBC.
Tourism Industry Association of BC (TIABC)	All	Partnerships	Q1 Q2 Q3 Q4	Membership for the Tourism Industry Association of British Columbia.	To stay informed of provincial trends, updates, and opportunities including attendance at the annual Tourism Industry Conference.	Increase in industry engagement.
Canada's 2SLGBTQI+ Chamber of Commerce (CGLCC)	All	Partnerships	Q1 Q2 Q3 Q4	Membership for Canada's 2SLGBTQI+ Chamber of Commerce.	To showcase Osoyoos as an inclusive destination.	Increase in industry engagement, increase in recognition as an inclusive destination.
South Okanagan Chamber of Commerce	All	Partnerships	Q1 Q2 Q3 Q4	Membership in the South Okanagan Chamber of Commerce.	To participate in local networking events and to partner with the South Okanagan Chamber of Commerce in business engagement activities.	# of networking events attended, increase in stakeholder satisfaction and engagement.
G ₀ 2HR	All	Partnerships	Q1 Q2 Q3	Membership for go2HR.	Take advantage of BC tourism and hospitality resources including training,	# of training programs utilized, # of jobs posted to board.

			Q4		job boards, and more.	
CVENT	Meeting and	Digital	Q1	Web-based software for	Utilize software to review and	# of leads to
	Incentive		Q2	meeting site selection,	distribute RFPs for meeting	destinationosoyoos.com, # of
			Q3	online event registration,	space in Osoyoos to increase	RFP's received, # of
			Q4	and event management.	bookings for meeting and	bookings, positive increase in
					incentive travel.	STR over 2023, positive
						increase in MRDT over
						2023.
Cantrav	Meeting and	Partnerships	Q1	A Destination	Work with Cantrav to	# of leads to
	Incentive		Q2	Management Company	promote Osoyoos as a	destinationosoyoos.com, # of
			Q3	(DMC) for Corporate	destination for small to mid-	inquiries received; # of
			Q4	Incentive Travel.	sized meetings and incentive	bookings, positive increase in
					travel.	STR over 2023, positive
						increase in MRDT over
						2023.
Email Marketing	All	E-Newsletters	Q1	Subscription to an email	To create and distribute	# of consumer newsletters
			Q2	marketing service (such	professional emails to	produced, # of stakeholder
			Q3	as Mail Chimp) to allow	consumer and stakeholder	newsletters produced,
			Q4	DO to produce and	databases. To maintain and	increase in consumer
				distribute stakeholder and	grow databases and analyze	database, increase in
				consumer	customer data and trends.	stakeholder database,
				communications.		increase in newsletter opens,
						increase in click-through's to
						Osoyoos content.
Mobile	All	Mobile	Q1	Mobile application and	Increase number of	Increased # of app
Application		Application	Q2	digital visitor's guide that	downloads for Mobile App,	downloads, # of contacts
			Q3	provides an opportunity	create stakeholder	acquired for consumer
			Q4	for stakeholder exposure	programming to allow for	database, # of in-app
				and for DO to collect	direct exposure.	contests launched.
				user data for targeted		
				marketing through		
				contesting.		

Customer Relationship Management

Initiative	Target Sectors	Medium	When	Description	Goals/Objectives	KPI's
Salesforce	Research and	Software	Q1	Fees for Salesforce	Continue to use CRM system	# of team members utilizing
CRM	Development		Q2	Customer Relationship	to track leads for stakeholders,	CRM, # of days used, # of
			Q3	Management System	and track all DO activity with	stakeholder inquiries tracked.
			Q4	(CRM) to track and	stakeholders, partners, and	
				manage stakeholder leads	suppliers.	
				and relations.		

Digital Asset Development

Initiative	Target	Medium	When	Description	Goals/Objectives	KPI's
	Sectors					
CrowdRiff	All	Asset	Q1	Fees for the CrowdRiff	Increase number of assets	# of assets acquired, # of assets
DAM		Development	Q2	User Generated Content	acquired from user generated	used for collateral (print, digital,
			Q3	(UGC) platform to allow	content, increase time spent	social, web), # of stakeholders
			Q4	DO to acquire the rights to	on destinationosoyoos.com	using shared gallery, gallery
				UGC and house internal	through use of galleries and	analytics (impressions, clicks),
				media content. The	story itineraries, increase the	increase in time spent on
				platform also acts as cloud	number of stakeholders	website, decrease in website
				base storage that allows DO	utilizing shared gallery.	bounce rate.
				to quickly build galleries for		
				stakeholder and media use,		
				as well as to enhance		
				website and social media.		